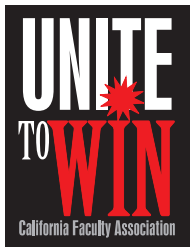
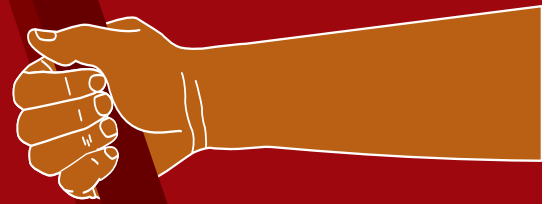


**I DON'T WANT TO**

**STRIKE**

**BUT**

**I WILL**



**[WWW.CALFAC.ORG](http://WWW.CALFAC.ORG)**  
**CALIFORNIA FACULTY ASSOCIATION**

# ...AND I KNOW YOU DON'T WANT TO EITHER.

## BUT ENOUGH IS ENOUGH.

After more than 18 months of trying to negotiate a fair contract for faculty and several years of pushing for better budgets, lower fees, and more student services, what has Reed's administration done:

- They failed to fight for funding to replace the half-billion dollars cut from the CSU general fund in 2002. Instead they signed a "compact" that locks in bad budgets for years to come.
- They doled out a 19% pay/perk hike package for top execs and lavished obscene golden parachutes on their cronies costing millions that could have gone to instruction or student services.
- They raised student fees by 76% over 4 years while cutting student services and campus budgets. They endorsed a plan to continue to raise fees 10% every year until at least 2010.
- They walked away from the bargaining table after proposing a lousy 14% raise for faculty paid over 4 years and refusing to fix the broken pay structure or eliminate the "experience penalty."

## THEY HAVE THE MONEY.

## THE PROBLEM IS THEIR MISPLACED PRIORITIES!

**We worked hard in the fall to send a clear message that faculty, students and staff are fed up with the administration's arrogance and disregard.**

Now the holidays are over and a new term is here. We need to send the administration a WAKE UP CALL. Things will only get worse unless they settle the faculty contract and fight for the CSU.