

Lecturer Information Update & Action Plan

(Please share this material with Lecturers in your department)

August, 2003

In the face of the budget crisis and political uncertainty, CSU faculty worry about their students' futures and about their own futures as educators. CFA is fighting both to ensure access to quality education for students and to protect the professional lives and working conditions of the faculty who provide that education. The full-time and part-time Lecturers who represent more than half of the faculty are at the forefront of this fight.

In the early 1980s and again in the early 1990s, classes and library services were cut, class sizes increased, and many Lecturers disappeared—with little attention paid to their plight. In 2003 the situation is different. CFA has substantially increased its membership to just over 11,000 (1,800 Lecturers joined last year and thus 4,000-plus Lecturers belong to CFA.). With this strength we are using political action, contract enforcement, and faculty action to protect the future of our university.

One of the most important legislative pieces is the Joint CSU/CFA 2003-04 Supplemental Report Language, which requires that the CSU budget be implemented in a way that gives priority to instruction, student services, and libraries. The language also requires that the CSU report to the Department of Finance and Legislature on the numbers of faculty and classes—in short where the money went. This Supplemental Report Language was the result of CFA political action and also our efforts—statewide and on the campuses—to prioritize instruction, make budgets more transparent, and increase faculty input into resource allocation.

The legislative and budget efforts will help ensure availability of classes. Most Lecturers have appointments that are contingent on budget, enrollment, and course availability, but our contract enforcement efforts will help ensure that available work goes, whenever possible, to qualified Lecturers who are already part of the CSU. All Lecturers who have previously taught in the CSU have careful consideration rights. Lecturers who have taught two semesters or three quarters and are re-appointed in a subsequent year have a right to a one-year appointment and entitlement rights. Lecturers who have taught for six consecutive years in a department get an automatic three-year appointment. Qualified Lecturers currently employed in a department have preference for available temporary work over Lecturers new to the department. All Lecturers with at least six units and a one-semester or two-quarter appointment are eligible for health benefits (or flex cash).

WHAT YOU CAN DO

These efforts are possible only with faculty action, such as our alliances with students, our presence at the CSU Board of Trustees meetings, our lobbying efforts, and our rallies at Sonoma State and Cal State Los Angeles to protect instruction and jobs. Here are some things you can do to participate in this process:

1. Log on the CFA website (www.calfac.org), Click on “Action>Budget” and read the Supplemental Report Language. CFA needs information from faculty to help monitor the CSU's compliance.
2. Contact your campus Lecturer Representative (see below and also on the CFA website). Get on the campus Lecturer e-mail list. Get involved in upcoming Lecturers' events. We need a network of Lecturers in every department to provide information about what is happening on the front lines—who is back and who is missing? What happened to entitlements?
3. Know your own contract rights. Make sure you have a copy of the CFA Lecturers' Handbook. Call your Lecturer Representative or campus CFA office if you believe your rights have been violated.
4. If you have not already done so, join CFA. As a member, you will become part of our effort to obtain and analyze accurate information from faculty and departments about what's happening on your campus.

5. Attend campus CFA events to learn more about our Fall plan, which includes supporting the Budget Accountability Act, a ballot measure to provide more stable and timely budgets in California.

6. **A key part of the Fall plan is Campus Equity Week, October 27th -31st.** This international week, with events planned on hundreds of campuses, will publicize the contributions contingent faculty make and examine the difficulties they face, as part of a larger discussion about the impact on higher education of budget cuts and administrative decisions about resources. Be part of our statewide Campus Equity Week program. So far we are planning an activity on each CSU campus plus regional events at Cal State Dominguez Hills, and in San Jose and San Diego. Faculty from the CSU, community colleges, and the UC will join students, legislators, as well as labor and community leaders in support of higher education. We look forward to seeing you there.

CFA CHAPTER LECTURER REPRESENTATIVES

Bakersfield

Virginia Sheridan
O: 661-664-2280
vsheridan@csu.edu

Allison Evans
(Antelope Valley Campus)
O: 661-952-5094
aevans@csu.edu

Channel Islands

John Yudelson
O: 805-437-8980
footstep@earthlink.net

Chico

Greg Tropea
O: 530-898-5058
gtropea@csuchico.edu

Dominguez Hills

Tony Garavente
O: 310-243-3459
agaravente@yahoo.com

Fresno

Mary Coomes
O: 559-278-8032
mcoomes@csufresno.edu

Fullerton

Gayle Vogt
O: 714.278.2996
gvogt@fullerton.edu

Hayward

Ted Stolze
O: 510-885-3578
tstolze@csuhayward.edu

Humboldt

Chris Haynes
O: 707-826-3915
csh2@axe.humboldt.edu

Long Beach

Elizabeth Hoffman
O: 562-985-5692
ehoffman@csulb.edu

Los Angeles

Craig Flanery
O: 323-343-5310
cflaner@calstatela.edu

Maritime Academy

Lou Mc Dermott
O: 707-654-1197
mcdemo@csum.edu

Monterey Bay

Karen Davis
O: 831-582-4396
KDavisIM4U@aol.com

Northridge

Rita Basta
O: 818-677-2498
rita.basta@csun.edu

Krisyan Kouri

O: 818-677-6326
kristyan.m.kouri@csun.edu

Pomona

Pat Zambell
O: 909-869-2379
pezambell@csupomona.edu

John Lloyd

O: 909-869-3865 (Dept)
jplloyd@csupomona.edu

Sacramento

Linda Current
O: 916-278-6729
currentl@csus.edu

San Bernardino

Beverly Gallo
O: (909) 880-5873
bgallo@csusb.edu

San Diego

Frank Nobiletti
fnobilet@ucsd.edu

San Francisco

Adrienne Tryon
O: 415-338-6237
atryon@sfsu.edu

Eunice Aaron
O: 415-338-3287
eaaron@sfsu.edu

San Jose

Elena Dorabji
O: 408-924-1356
elenadorabji@juno.com

San Luis Obispo

Lewis Call
O: 805 756 2672
lcall@charter.net

San Marcos

Mayra Besosa
O: 760-726-6343
mbesosa@csusm.edu

Sonoma

Steve Wilson
O: 707-664-2116
steve.wilson@sonoma.edu

Stanislaus

Chris Nagel
O: 209-667-3712
CNagel@stan.csustan.edu

Dan Bratten (Alt)

O: 209-667-3185
DBratten@csustan.edu