

Notice to Religious Objectors

The law allows any bargaining unit member who does not want to become a CFA member and “who is a member of a bona fide religion, body, or sect that has historically held conscientious objections to joining or financially supporting public employee organizations” to pay a sum equal to the amount of the agency fee to “a non-religious, non-labor charitable fund exempt from taxation under Section 501(c)(3) of the Internal Revenue Code.” Such fund shall be “chosen by the employee from a list of at least three of these funds designated by the employer and the exclusive representative.” California Government Code section 3584(a).

To request accommodation as a religious objector, please send a letter explaining the basis for your religious objection to:

Accommodation Committee
California Faculty Association
5933 W, Century Blvd. #220
Los Angeles, CA 90045