



California Faculty Association Resolution on Partnership with Justice for Josiah

WHEREAS, **David Josiah Lawson** is the beloved son of Charmaine Lawson and an African American student attending Humboldt State University, studying Criminology and Justice Studies and who had earned the respect of his professors and student colleagues; and

WHEREAS, over 18 months ago **David Josiah Lawson** was brutally murdered while attending an off-campus social gathering that primarily included members of the Humboldt State University community; and

WHEREAS, we recognize the loss of **David Josiah Lawson** as a loss to his family, the African American community and the California State University community; and

WHEREAS, this murder remains unsolved and related issues of social and racial injustice have been raised about the social environment African Americans face at HSU, across the CSU and in university settings across the nation; and

WHEREAS, we recognize the California State University system regularly engages a practice of targeted recruitment of students of color to rural campuses to direct them away from the impacted campuses in major California cities without making students aware of hostile elements in the racial environments on campus and in those rural communities; and

WHEREAS, the recruitment and retention of faculty of color is also enacted to further faculty diversification and support students of color but without regard to the potential hostile and unwelcoming environment they may confront; and

WHEREAS, we recognize a continuing problem of disparity in ratios of African American professors to African American students creates a gap in mentoring for those students, as recently highlighted in a report by the Race and Equity Center at the University of Southern California; and

WHEREAS, that same disparity also creates a burden of service work that falls disproportionately on African American, Native, Latina/o/x, Asian Pacific Islander, LGBTQIA; therefore be it

RESOLVED, that the California Faculty Association continues its partnership with Charmaine Lawson and the Justice for Josiah campaign to use our influence to assist those who seek justice in the resolution of this crime and in the resolution of issues of safety and hostile campus environments, their surrounding communities, and social injustice issues raised in this campaign.

Adopted by the CFA Assembly
October 21, 2018