

# From the California Faculty Association CFA HEADLINES

November 2, 2016 · Weekly news digest from CFA

**REMINDER! CFA Members—Please complete [the CFA Bargaining Survey](#)**

- **Get Out the Vote—Make a difference!**
- **CFA working to pass Prop 55 for the future of the CSU**
- **California Faculty magazine: ‘The Power of the Faculty’**
- **#TheWalkingDebt—Students stage Halloween protest against tuition/fee hikes**
- **More unions are standing up for Standing Rock Sioux & safe water**
- **Faculty Rights Tip: Intellectual Property Rights & Online Materials**
- **Links of the Week**

## Get Out the Vote—Make a difference!

“Get Out the Vote” action will be in full swing by the end of this week—and you can make a difference.

The Nov. 8 General Election outcome depends largely on who actually ends up voting. And there are more voters than ever to turn out. [Secretary of State Alex Padilla reports record voter registration](#); in fact, half a million Californians registered online in the last two days before the October deadline.

You can find opportunities to help Get Out the Vote every day now through election day Tuesday.



Use [CFA's “Take Political Action Online Form”](#) or contact your CSU Campus Field Representative to get in on the action:

- Bakersfield, Northridge: [Blanca Castañeda](#)
- Channel Islands, Fullerton: [Chuck Marchese](#)
- Chico, Sacramento: [Jason Conwell](#)
- East Bay: [Craig Flanery](#)
- Dominguez Hills, San Marcos: [Audrena Redmond](#)
- Fresno, Stanislaus: [Terri Prall](#)
- Humboldt, San Diego: [David Berman](#)
- Maritime, San José: [Sue Pak](#)
- Monterey Bay, San Luis Obispo: [Maureen Loughran](#)
- Long Beach, San Bernardino: [Beka Langen](#)
- Los Angeles, Pomona: [Jackie Teepen](#)
- San Francisco, Sonoma: [Kevin Felton](#)

*PHOTO: Faculty at CSU Monterey Bay get in on the action.*

# CFA working to pass Prop 55 for the future of the CSU

CFA members have been making thousands of calls to colleagues, families, friends, and CSU supporters to help them navigate the ballot to vote Yes on Proposition 55.

Now, remind your colleagues, family and friends to vote Yes of 55:

- **Share** the [CFA Facebook post](#) on your Facebook page: ‘Yes on 55: Help our Students Thrive!’
- **Tweet** the link to a [new Yes on 55 TV ad from the California Teachers Association](#)
- **Tweet and post** with the hashtag [#YesOn55](#)
- **Use and share** the [CFA Voter Guide](#) to find the CFA-endorsed candidates and propositions where you vote.



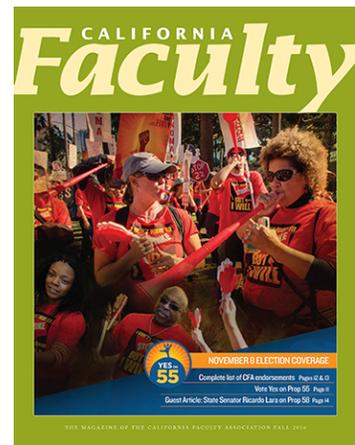
*PHOTO: Faculty member Brenda Jamrus at San José State. Also [see CFA Treasurer Susan Green explain Prop 55](#) on KCRA-TV News.*

## California Faculty Magazine: ‘The Power of the Faculty’

The [Fall 2016 edition of California Faculty magazine](#), available online and in print through your campus CFA chapter, includes [a message to CSU colleagues from CFA President Jennifer Eagan](#).

In it she writes:

*“We displayed the power of the faculty in spectacular fashion last year, and we must keep wielding it to fight for our students, our colleagues, and our system.”*



She takes up three areas in which the CSU still needs the “power of the faculty”—lack of state investment in the university, too few faculty with a related lack of diversity in the faculty that does not match the diversity of our students, and fending off attacks on academic freedom and shared governance.

“The recent history of the CSU is rooted in race and class; it is a tale of disinvestment and inequity. It is a story that negatively impacts students, faculty and staff in so many ways,” Eagan writes.

## #TheWalkingDebt— Students stage Halloween protest against tuition/fee hikes

Students and faculty on Monday donned their zombie make-up to stagger around the CSU Dominguez Hills campus as zombie victims of [#TheWalkingDebt](#).



It culminated in a 270 second die-in to symbolize the \$270 tuition hike being contemplated by the CSU Trustees and Chancellor. [See it on Facebook Live](#) / [See it on Univision](#)

Elizabeth Cabral, of [Students for Quality Education](#) announced, “Next we will take the protest to the Trustees meeting Nov 15 and 16. Student groups are working together to be there to say we won’t accept a tuition increase.”

CFA Dominguez Hills Chapter Co-President Kirti Celly spoke about growing student debt after the zombie action. She said, “We stand with students. The CSU should not once again burden students with increased tuition.”

In [a news release before the Halloween action](#), SQE wrote, “Between 2002-2012, tuition in the CSU went up 283%, making this generation of CSU students pay more for their education than ever before in history. This year marks the end of a CSU statewide tuition freeze that students fought for, and Chancellor White has already suggested a 5% tuition increase.”

The California State Student Association also has taken a position opposing the tuition increases. They have posted a statement from CSSA President David Lopez on the [CSSA Facebook page](#).

Students this month also are tweeting [#DearBOT](#) where students explain to the CSU Trustees what a tuition hike means to them. [See the SQE on Facebook to post your story](#) and to share [#DearBOT](#) posts on your Facebook page.

## More unions are standing up for Standing Rock Sioux and safe water

CFA is in strong company as more and more unions across the nation send solidarity to protestors who are opposing the Dakota Access Pipeline to defend tribal land rights and water safety.

It is the case at this time, that [the AFL-CIO and some of its affiliated unions are opposing the protests and supporting the pipeline](#) in the name of generating jobs on construction and operation of the pipeline.



However, even within the AFL-CIO, the Labor Coalition For Community Action (which is comprised of AFL-CIO Constituency Groups that include the A. Phillip Randolph Institute, the Asian Pacific American Labor Alliance, the Coalition of Black Trade Unionists, the Coalition of Labor Union Women, the Labor Council for Latin American Advancement, and Pride at Work) has sided with the Standing Rock Sioux and the “water protectors.”

A [news release from APALA](#) headlined “AFL-CIO Constituency Groups Stand with Native Americans to Stop the Dakota Access Pipeline” says the labor coalition groups “advocate for a progressive labor movement rooted in dignity and respect of all peoples....”

*Here are some of the labor unions that have come out in support of the Standing Rock Sioux and spoken out for clean water and environmental justice:*

**CALIFORNIA FACULTY ASSOCIATION:** [Solidarity Statement from CFA](#) to the Standing Rock Sioux Tribe, September 13, 2016

**SERVICE EMPLOYEES INTERNATIONAL UNION:** [Statement supporting the Standing Rock Sioux efforts to stop the pipeline](#), October 1. In addition to unequivocal support for the “water protectors,” and noting environmental injustice against communities where many of the two million SEIU members live, SEIU tackled the issue of jobs straight on: “Our government must make the needed investments into building a new clean economy.... We will fight for an economy and democracy in which working families can live and work in a clean environment with good jobs for all.”

**COALITION OF GRADUATE EMPLOYEE UNIONS:** [Solidarity Statement](#)

Grad student unions at the California State University, UAW 4123 and these universities are in solidarity with Standing Rock: NYU, U. of Chicago, UMass Amherst, Ann Arbor, UW Madison, Urbana-Champaign, UIC, UConn, UC, and McMaster U. “Water is life, no job on the dead planet! #NoDAPL”

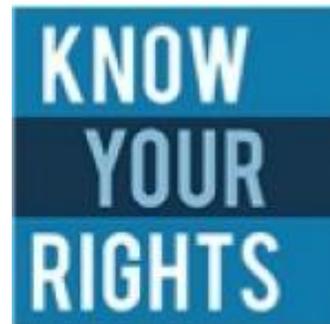
**AMERICAN FEDERATION OF TEACHERS, LOCAL 2121 (City College of San Francisco):** [Delegate Assembly Resolution](#), Sept 27, 2016

And, others have issued statements including [Communications Workers Of America](#), [Amalgamated Transit Union](#), [American Postal Workers Union](#), [United Electrical Workers Union](#), [National Nurses Union](#), and [National Writers Union/UAW Local 1981](#).

In [a statement to NBC News](#), Standing Rock Sioux Chairman Dave Archambault II said the (AFL-CIO) letter was not indicative of widespread labor unity on the issue. He noted of the unions that have stated their support for the tribe: "We stand together in peace and solidarity because this pipeline threatens the lives of the more than 17 million people who rely on the Missouri River for their water."

*PHOTO: Labor union members at Standing Rock. A labor solidarity camp has been forming this week at the site. Go to [#LaborForStandingRock](#) to see photos of and commentary by labor union activists.*

## Faculty Rights Tip: Intellectual Property Rights & Online Materials



[Article 39](#) of our Collective Bargaining Agreement covers faculty intellectual property rights. The article assures faculty retain the rights to materials they create, as long as there is no "extraordinary University support" in creating those materials.

Our contract sets out a list of materials that takes into account more contemporary and electronic works including those developed for online delivery. The list of protected materials in Article 39.3 includes:

*"... works that are used in connection with online or hybrid instruction, transmitted electronically, and/or stored on CSU or third party provided servers."*

It further stipulates that,

*"... Unless there is a separate agreement to the contrary, consistent with this Article, neither the CSU nor third party providers are entitled to grant licenses or make assignments with respect to such materials to publishers and publishing agents, or any third party."*

As more course materials are delivered in a variety of online modes, it's important for faculty to know their intellectual property rights. If you have questions about faculty intellectual property rights, [contact your campus CFA faculty rights representative](#) or [your campus CFA Field Representative](#).

Browse [the faculty contract](#).

See [previous Faculty Rights Tips](#) on a range of topics in our contract.

*If you have questions about a faculty rights tip or would like to suggest a tip, please write us a [cfa@calfac.org](mailto:cfa@calfac.org) with the subject line "Faculty Rights Tip."*

# Links of the Week

## **CSU considers \$270 tuition increase**

[Sonoma State Star](#)

## **Chancellor Timothy White Talks CSU and His Mantra: 'More Students to Degrees Sooner'**

[KQED-FM NPR](#)

The Chancellor was interviewed today.

## **Scott Wiener, chartered**

[San Francisco Examiner](#)

Charter School advocates are spending big bucks to support Scott Weiner against public school advocate Jane Kim in the State Senate race in San Francisco. Columnist Nato Green asks: "Rather than handing over a free public system that is the bedrock of equal opportunity for all to private corporations, we should figure out how to make it better. Significantly, charters propose to improve education by dispensing with unions. How would education be improved by making teaching a worse job?"

## **California Spent All-Time High \$21 Billion on Crime Last Year**

[Chronicle of Social Change](#)

By contrast, the state spends around \$8 billion on the UC, CSU and California Student Aid Commission combined.

## **The Bumpy Road to Free College**

[Chronicle of Higher Education](#)

To make it happen, the federal government and the states might have to work together — like they did to build the interstate highways

## **This photo essay shows what it really means to be adjunct faculty**

[Washington Post](#)

## **Enrollments in teacher prep programs rise for first time in 13 years**

[EdSource](#)

... 8,837 were enrolled in programs at the *California State University*,...

## **Higher education 'in danger' in seven EU countries**

[Times Higher Education \(THE\)](#)

The UK, Spain, Ireland and Greece are among the countries whose higher education systems are "in danger" as a result of falling public funding...

## **A Conveyor Belt of Dropouts and Debt at For-Profit Colleges**

[New York Times](#)

As college attendance has risen and investment in public institutions has flagged, the U.S. has relied increasingly on for-profit colleges, with disastrous consequences for many students.

## **Tom Hayden's Reforms and Today's Protesters**

[Chronicle of Higher Education](#)

... Hayden and his fellow activists were educational reformers, too, ... And they wove political protest into the fabric of American higher education, .

## **Trump attorneys seek to bar his campaign comments at trial**

[Associated Press](#)

Trump's lawyers don't want statements he made during the presidential campaign mentioned in an upcoming civil trial over Trump University.

## **'Oh, we're having an election' song explains the California propositions**

[The Guardian](#)

It's the Proposition Song / You should all be singin' along (Audio/Video/Geezers with picks)