

CFA Concurring Statement

The Union concurs with the report as indicated on March 18, 2016.

The March 26, 2016 “dissent” from CSU management claims to agree with the factfinder in some regards, and disagree in some regards. The Employer’s dissent statement reads as a public relations piece, claiming victory and validation in ways that do not conform to reality and misstates the facts contained in the report as well as the report’s findings and recommendations.

Contrary to management’s statement of dissent, the report does not say the CSU does not have the funds to pay the 5% and SSI; after 3 days of evidence, the factfinder heard no legitimate evidence that the CSU could not afford the raises. While CSU management had every opportunity to prove an inability to pay during three days of hearings, the facts – the audited financial statements and other budget documents – would not support their argument. Moreover, management had the opportunity to rebut documentary and expert testimony presented by CFA, yet failed to do so.

The Union concurs that “A substantial GSI as well as SSI’s to the 43% of faculty who have not had them, along with the increases of the past year and targeted efforts is in the interest of students, who need caring faculty and certainly in the public interest as our country needs a well educated population.”

Concurrence issued 3/27/2016 by



Dr. Kevin Wehr
Union Panel Member
Chair, Bargaining Committee
California Faculty Association