

Resolution on CFA's Commitment to Anti-Racism and Social Justice Transformation

Whereas, CFA is a progressive labor union committed to anti-racism and social justice activism; and

Whereas, The most pervasive forms of racism are covert and institutionalized; and

Whereas, CFA desires to continually transform itself into a more inclusive and socially just organization through the adoption of anti-racist and social justice principles, values, practices, and policies; and

Whereas, CFA acknowledges that we live in a racist society and are implicated in racism, but we also acknowledge that we can be part of the solution through intentional commitment and action; and

Whereas, CFA is committed to furthering the pioneering work of the Council for Affirmative Action on Unconscious Bias, which has begun to influence conversations about campus climate and hiring and promotion practices on the campuses; therefore, be it

Resolved, That the CFA leadership commence a program to develop a comprehensive approach towards anti-racism and social justice transformation that will address institutionalized racism in our union and move CFA towards its transformation.

Adopted by the 83rd CFA Assembly on October 18, 2015