

CFA Sonoma General Meeting Minutes

April 17, 2024

Attending: Napoleon Reyes, Scott Horstein, Mark Gondree, Elaine Newman, Anne Marie O'Brien, Sam Brannen, Bulent Sokmen, Aja LaDuke, Emily Asencio, Emily Clark, Ron Lopez

CFA: Maureen Loughran, Carissa Havemeyer

SQE: Josue Chavez

1. Land Acknowledgement
2. Grounding In
3. CFA Interruption Statement
4. Approval of the Minutes (4-3-24)- moved: Brannen, 2nd: Newman, no objections, approved
5. Approval of Proposed Agenda- moved: Newman, 2nd: Brannen, no objections, approved

6. Business

(1) **12:15 pm** - Faculty Rights Committee Chair's Report on SSU Academic Reorganization- As of this meeting, 5 departments have signed grievances and 2 more probably will by the end of the day. We are in conversations with many more. Probably more than half will sign on. Some departments are not affected. We are feeling very optimistic about bringing back chairs. Discussion: including- that it's not a cost savings, the newly invented positions are not in the contract and will cause problems moving forward.

(2) recruitment of candidates for biennial election of chapter officers and chairs of standing committees- Recruitment continues for the few remaining positions: Vice President, Junior Faculty Rep, Counselors Rep, School of Education Rep, and School of Social Sciences Rep

(3) updates on CFA General Assembly- 16 resolutions were voted on. The ones that passed are recommendations to the Board of Directors. They include: Increasing membership (passed), Conducting broad power structure analysis (passed), Using the contract survey as an organizing tool (failed), Fighting severe cutbacks to instruction (passed), and the PAM Caucus resolution (passed). A group of faculty will be withdrawing from CFA as a result of the PAM resolution passing. Discussion: It was contentious, very painful; families and friends are

divided. We should put out an objective preemptive statement emphasizing academic freedom and freedom of speech stating the facts of what CFA Sonoma did. Motion to put out a short, simple statement: Brannen, 2nd: Newman, unanimously yes, approved.

(4) end-of-semester solidarity social- May 9th, 5-8PM, Buffalo Billiards, kid-friendly, family and friends welcome

(5) [CFA calendar of events](#)

7. Reports

(1) President – Napoleon Reyes

(2) Treasurer – Mark Gondree

(3) Representation – Elaine Newman

(4) Student for Quality Education – Josue Chavez

(5) Lecturers Council – Wendy St. John

(6) Membership and Organizing – Emily Clark - Hall-walking: May 7, 1:00-3:45. I attended the Membership and Organizing meeting at the Assembly. Membership increased right before the strike, decreased a little after, with a net increase. At Sonoma, we have 30 new members.

(7) Council for Racial and Social Justice – Aja LaDuke - N’dea Johnson- statewide CFA Program Director of Anti-Racism and Social Justice- will attend our May 1st meeting. [CFA Community Wellbeing Taskforce Questionnaire](#), description: CFA’s Community Wellbeing Taskforce is charged with helping CFA engage and advocate for safety and abolition principles on our CSU campuses. We invite you to share your experiences with harassment, oppression, and suppression. In particular, we want to know your experiences related to academic freedom, free speech, doxing and protest on campus. The information you share will be held confidential unless you indicate your comfort with public sharing.

(8) Tenure-Track Faculty – Nadiya Parekh

(9) Political Action – Bulent Sokmen

(10) Labor and Community Outreach – Damien Wilson - Ron Lopez cannot attend the upcoming NBLC meeting

8. New Business - See CFA Headlines and www.calfac.org for latest information about implementation of raises.

9. Adjournment