Dear Colleagues:

We are your Fall 2024 elections committee, writing to you with a **call for nominations**. In the weeks to come, we must nominate and elect a member of the CFA bargaining team—the team that will be negotiating our new contract.

CFA's current Collective Bargaining Agreement expires on June 30, 2025. CFA shall commence bargaining early in 2025, and we hope to negotiate a new contract before the expiration date.

Per the CFA bylaws changes made at the 99th Assembly, each chapter shall elect one faculty member to the Bargaining Team on or before November 25, 2024.

Faculty members who are elected to the team should plan to attend bargaining meetings and negotiations with management on Thursdays and Fridays throughout the Spring 2025 term(s). Additionally, we expect to engage in bargaining over the Summer of 2025 if we do not reach an agreement in the Spring. The Collective Bargaining Agreement requires management to allow members to schedule their assignments in such a way that they are free to attend bargaining meetings and sessions with management.

The nominations period will be from Friday, November 1 at 8:00 am through Monday, November 11, at 11:59 pm. Please use the following link to nominate yourself or a colleague: <u>Use this link</u>.

The election will take place via electronic ballot from Friday, November 15 at 8:00 am - Friday, November 22 at 11:59 pm.

CFA practices open bargaining. This means that the negotiations process is not held behind closed doors; CFA members are encouraged to be present and engaged throughout the process.

If you would like to know more about the bargaining process and the bargaining team, please attend Bargaining 101: A Town Hall on Friday, November 8 from 3:00 - 5:00 pm on Zoom. This is a town hall hosted by Vang Vang, Chapter Assembly Delegate, CFA Treasurer and Bargaining Team Member. Look out for a Zoom link for Bargaining 101 to be sent to you via email soon.

Again, here is the link for nominations: Use this link.

Please contact us with your questions and concerns:

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