

**DRAFT RESOLUTION TO ADD AN ARTICLE PROTECTING ACADEMIC
FREEDOM TO THE COLLECTIVE BARGAINING AGREEMENT**

Endorsements:

CFA-Los Angeles EBoard & College Stewards, October 15, 2024
Asian Pacific Islander Desi Americans Caucus, October 16, 2024
LGBTQIA+ Caucus, October 16, 2024
Teacher Education Caucus, October 16, 2024
Native American Indigenous Peoples Caucus, October 17, 2024
Black Caucus, October 18, 2024
Council of Presidents, October 18, 2024
Council of Lecturers, October 18, 2024
Council for Racial and Social Justice, October 18, 2024
Palestine Arab Muslim Caucus, October 18, 2024
Chicanx/Latinx Caucus, October 18, 2024
Counselors Committee, October 18, 2024

WHEREAS, while academic freedom is briefly mentioned in the preamble of the CBA, the CBA lacks an article specifying faculty rights and protections to exercise academic freedom and related rights to peaceful protest and concerted activities; and

WHEREAS, the CFA Spring General Assembly (2024) passed (72%) the Palestine, Arab, and Muslim Caucus resolution titled, “Resolution to support Palestinians and their Allies in the CSU” and resolved that, “The CFA is committed to defending the health, safety, and academic freedom of students, faculty, staff, and community members in the CSU advocating for justice in Palestine;” and

WHEREAS, academic freedom for CFA Faculty has been violated under the status quo Time Place Manner Policy (TPM) and will be further infringed upon under the terms of the Interim TPM (ITPM) policy currently being imposed; and

WHEREAS, the CSU ITPM infringes on Faculty rights of Academic Freedom, protected rights to concerted activities, and the rights of all members of the campus community to peaceful protest; and

WHEREAS, specific and vague clauses in the ITPM are liable to be applied in biased ways, including racial and viewpoint discrimination; and

WHEREAS, the CSU has placed two faculty on job suspension in 2024 (so far) for supporting their students protests against the genocide in Gaza; and five faculty have been warned over TPM violations for use of amplified sound at a Teach-in on Palestine; and

WHEREAS, the Academic Senate California State University (ASCSU) expressed concerns that the ITPM policies, along with overly subjective interpretations of Title IV, can remove decision making about course content from faculty prerogative in the classrooms; and

WHEREAS, ASCSU has condemned the ITPM policy and individual CSU Academic Senates are currently bringing resolutions against the ITPM to a vote including those of Channel Islands, Northridge, and San Francisco; and

WHEREAS, extramural activities such as personal social media posts or speech have been used to suppress faculty academic freedom; therefore be it

RESOLVED that CFA will prioritize the inclusion of a new Academic Freedom article in the coming contract negotiation cycle; and be it further

RESOLVED that CFA will use the coming negotiations to amend other articles such as Articles 6, 9, 10, and 17 to ensure that no clause within the CBA contradicts or weakens the article protecting Academic Freedom.