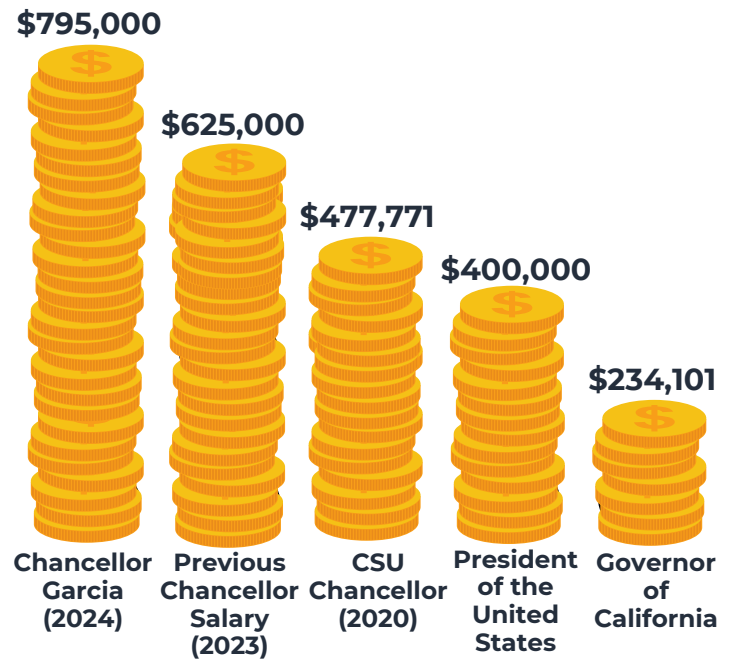


PAY IS SKYROCKETING FOR CSU EXECUTIVES AND CAMPUS PRESIDENTS

Chancellor Mildred Garcia is paid a base salary of **\$795,000**

On top of a \$795,000 base salary, Garcia receives \$80,000 in annual deferred compensation, \$12,000 in annual car allowance, and \$96,000 in annual housing allowance for a grand total of:

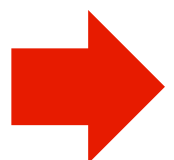
\$983,000



And the Chancellor's Office is filled with highly paid executives making decisions that impact hundreds of thousands of students and the future of the California State University:

| Systemwide Executive | | Salary |
|---|------------------|------------------|
| Exec. V.C. & Chief Financial Officer | Steve Relyea | \$386,529 |
| Exec. V.C. & General Counsel | Andrew Jones | \$386,529 |
| Exec. V.C. for Academic & Student Affairs | Vacant | - |
| Interim V.C. Human Resources | Albert Liddicoat | \$327,925 |
| V.C. & Chief Audit Officer | Vlad Marinescu | \$314,900 |
| V.C. External Relations & Communications | Greg Saks | \$344,321 |

And how much are campus presidents paid?



PAY IS SKYROCKETING FOR CSU EXECUTIVES AND CAMPUS PRESIDENTS

| Campus | Current President | Salary | Plus Housing |
|-----------------|--------------------------|------------------|---------------------|
| Bakersfield | Vernon B. Harper, Jr. | \$429,981 | \$50,000 |
| Channel Islands | Richard Yao | \$370,251 | \$60,000 |
| Chico | Stephen Perez | \$454,757 | Provided |
| Dominguez Hills | Thomas Parham | \$453,971 | \$60,000 |
| East Bay | Cathy Sandeen | \$458,134 | \$60,000 |
| Fresno | Saúl Jiménez-Sandoval | \$476,015 | Provided |
| Fullerton | Ronald Rochon | \$498,130 | Provided |
| Humboldt | Michael Spagna* | \$396,156 | \$50,000 |
| Long Beach | Jane Conoley | \$498,269 | Provided |
| Los Angeles | Berenecea Johnson Eanes | \$496,213 | \$60,000 |
| Maritime | Michael Dumont* | \$370,241 | Provided |
| Monterey Bay | Vanya Quiñones | \$370,000 | Provided |
| Northridge | Erika Beck | \$489,576 | \$60,000 |
| Pomona | Soraya Coley | \$476,015 | Provided |
| Sacramento | J. Luke Wood | \$476,225 | \$60,000 |
| San Bernardino | Tomás Morales | \$455,201 | \$60,000 |
| San Diego | Adela de la Torre | \$533,148 | Provided |
| San Francisco | Lynn Mahoney | \$472,857 | \$60,000 |
| San José | Cynthia Teniente-Matson | \$474,840 | Provided |
| San Luis Obispo | Jeffrey Armstrong | \$509,336 | Provided |
| San Marcos | Ellen Neufeldt | \$445,519 | \$60,000 |
| Sonoma | Emily Cutrer* | \$381,408 | \$60,000 |
| Stanislaus | Britt Rios-Ellis | \$370,319 | \$50,000 |

*Interim President

**Campus President salaries have risen,
on average, 27% in the last five years**



PAY IS SKYROCKETING FOR CSU EXECUTIVES AND CAMPUS PRESIDENTS

| Campus | Campus President Salary in 2019 | Campus President Salary in 2024 | How much their salary has grown |
|-----------------|--|--|--|
| Bakersfield | \$332,109 | \$429,981 | \$97,872 |
| Channel Islands | \$307,740 | \$370,251 | \$62,511 |
| Chico | \$319,314 | \$454,757 | \$135,443 |
| Dominguez Hills | \$343,763 | \$453,971 | \$110,208 |
| East Bay | \$353,853 | \$458,134 | \$104,281 |
| Fresno | \$348,423 | \$476,015 | \$127,592 |
| Fullerton | \$378,138 | \$498,130 | \$119,992 |
| Humboldt | \$347,106 | \$396,156 | \$49,050 |
| Long Beach | \$373,278 | \$498,269 | \$124,991 |
| Los Angeles | \$348,423 | \$496,213 | \$147,790 |
| Maritime | \$291,324 | \$370,241 | \$78,917 |
| Monterey Bay | \$314,996 | \$370,000 | \$55,004 |
| Northridge | \$378,138 | \$489,576 | \$111,438 |
| Pomona | \$340,267 | \$476,015 | \$135,748 |
| Sacramento | \$343,763 | \$476,225 | \$132,462 |
| San Bernardino | \$371,729 | \$455,201 | \$83,472 |
| San Diego | \$454,749 | \$533,148 | \$78,399 |
| San Francisco | \$378,721 | \$472,857 | \$94,136 |
| San José | \$403,433 | \$474,840 | \$71,407 |
| San Luis Obispo | \$442,812 | \$509,336 | \$66,524 |
| San Marcos | \$346,821 | \$445,519 | \$98,698 |
| Sonoma | \$324,052 | \$381,408 | \$57,356 |
| Stanislaus | \$308,460 | \$370,319 | \$61,859 |

Campus President salaries have risen, on average, \$95,876 in the last five years.