

October 31, 2024

**BY EMAIL AND US POSTAL SERVICE**

Joseph Jelincic  
Assistant Vice Chancellor, Collective Bargaining  
The California State University  
401 Golden Shore  
Long Beach, CA 90802

RE: Bargaining

Dear Mr. Jelincic,

Pursuant to Article 41.2 of the Collective Bargaining Agreement (CBA), the California Faculty Association (CFA) requests to bargain over all articles contained in the CBA. Additionally, the union seeks to bargain over Academic Freedom and Artificial Intelligence. Attached, please find CFA's public notice of intent to bargain.

In the coming weeks, the union will make appointments to the CFA Bargaining Team. As we did in the last round of bargaining, CFA intends to invite participation from all CFA members. In order to achieve an agreement as soon as possible, CFA's Bargaining Team will make itself available beginning in the spring semester. We can discuss dates by phone or email, and Thursday/Friday sessions are preferable.

We are open to Zoom or in-person sessions in union or campus spaces that can accommodate our teams. In-person locations must accommodate remote participation by CFA members for whom travel is inconvenient or poses a barrier/health risk to exercise union rights.

Sincerely,



Kathy Sheffield  
Director of Representation and Bargaining

Cc: Kevin Wehr, CFA Bargaining Team Chair  
Lisa Kawamura, CFA Contract Development and Bargaining Strategy Committee Chair  
California State University Board of Trustees

Attachment