



## **2025 Equity Conference**

**Seasons of Solidarity: Tending our Legacy, Planting our Future**

**Virtual**

Wednesday, March 12 & Thursday, March 13, 2025

**In-Person**

Friday, March 14 – Sunday, March 16, 2025

San Diego

The Council on Racial and Social Justice announces the 2025 Equity Conference. For the first time, the conference will be offered in a hybrid format. The conference planning committee is very much looking forward to the richness of a face-to-face experience since the last time the Equity Conference was in person was on the eve of the 2020 COVID-19 pandemic shut-down.

This annual conference reflects CFA's concerted efforts to center anti-racism and social justice, something all the more urgent today. Significant gains made in the recent re-opener contract struggle reflect CFA's pledge to center ARSJ. We [our peoples, sovereignties, and nations] continue to be threatened by political upheaval, blurred lines between state and religion, challenges to the core mission of the CSU, and looming austerity.

Equity Conference 2025 will focus on the ways we hold fast and thrive while weathering seasons of change as we tend our legacy and plant our future.

Guiding themes for the conference are:

- **Care, Community, and Connection (Fall)**
- **Joy and Jubilation (Spring)**
- **Radical Self-Care (Winter)**
- **Rupture and Reconciliation (Summer)**

CFA Council for Racial and Social Justice caucuses and other recognized unionwide member entities are invited to submit proposals for speakers, presentations, and workshops. CRSJ caucus proposals will be prioritized. Please complete the [submission proposals](#) and [meeting needs documents](#).

Please contact your [chapter president](#), [CRSJ representative](#) and/or [chapter field staff](#) if you are interested in attending. Each chapter is encouraged to begin now to identify and invite CFA member activists with whom it seeks to strengthen relationship and engagement. The Council for Racial and Social Justice will sponsor up to three CFA member activists per chapter. Chapters will be responsible for cost associated with the attendance of other member activists.

More detailed information and registration will be forthcoming. We encourage you to mark your calendars now.

CFA Equity Conference 2025 Planning Committee