

CFA APIDA CAUCUS

Mission

The mission of the Asian Pacific Islander Desi American (APIDA) Caucus is to provide a forum for the inclusive community of APIDA faculty in the California State University (CSU) and to join the voices of other California Faculty Association (CFA) caucuses in promoting equity and social justice throughout the CSU system. In fulfillment of this mission, the APIDA Caucus agreed to pursue the following goals:

- Foster APIDA faculty membership, participation, mentoring, and leadership at all levels of CFA; and in so doing, build the union, promote, and champion its mission, goals, and campaigns.
- Embrace outreach, advocacy, and building coalitions to address and effectively resolve issues facing APIDA faculty and students.
- Collect, analyze and share data on the working conditions affecting APIDA faculty in the CSU for equitable representation. Highlighting disparities that exist which can negatively affect the APIDA community.

Caucus Rules

The APIDA Caucus operates as a sanctioned CFA caucus under the auspices of the Council for Racial and Social Justice (CRSJ) and shall be governed by CFA By-laws, Board of Director Resolutions, and the following internal rules:

APIDA Caucus Membership: To be as inclusive as possible, membership in the Caucus shall be open to all CFA APIDA (Unit 3) members, and any CFA member or staff who wishes to join the Caucus with demonstrated interest and commitment to the Caucus' mission. Additionally, APIDA members shall adhere to CFA's Community Agreement at all meetings.

Voting: Voting privileges shall be extended to Caucus members who demonstrate commitment to APIDA issues and are actively involved in caucus meetings and activities.

Chair/Co-Chairs: The term of office shall be two years, and election is to be conducted in the spring of each odd year. In the event of a resignation, chair/co-chair shall appoint an appropriate interim co-chair. APIDA chair/co-chair shall be an active member of APIDA who has demonstrated commitment and participation in the Caucus's activities and mission.

Communication: The APIDA Caucus meets regularly including mandatory meetings at each CFA Assembly. Any changes to the Caucus webpage shall be made by the CFA staff assigned to the caucus in consultation with chair/co-chairs. All new members will be added to the APIDA listserv. The listserv is used exclusively to communicate and share APIDA issues, announcements and updates.