

# EQUITY CONFERENCE 2025

## **Seasons of Solidarity: Tending Our Legacy, Planting Our Future**

Asian Pacific Islander Desi Americans Caucus

Black Caucus

Chicanx/Latinx Caucus

Disability Caucus

LGBTQIA+ Caucus

Native American & Indigenous Peoples Caucus

Palestine, Arab, & Muslim Caucus

Teacher Education Caucus

Womxn's Caucus



**EQUITY CONFERENCE**  
**WEDNESDAY, MARCH 12 - SUNDAY MARCH 16**

# FEATURED SPEAKERS



**ANTHEA BUTLER**

Friday, March 14  
4:00PM - 5:30PM



**DR. EDDIE COLE**

Wednesday, March 12  
3:00PM - 4:30PM



**NATAKAI GARRETT**

Sunday, March 16  
9:15AM - 10:45AM



**DR. ALEXIS PAULINE GUMBS**

Wednesday, March 12  
11:00AM - 12:30PM



**IAN HANEY LÓPEZ**

Wednesday, March 12  
1:00PM - 2:30PM



**MARIA HINOJOSA**

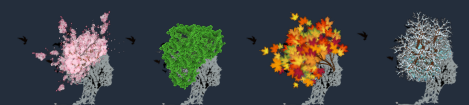
Thursday, March 13  
5:00PM - 6:30PM



**DR. JALIL MUSTAFFA  
BISHOP**

Friday, March 14  
10:45AM - 12:15PM

[www.calfac.org/equity-conference/](http://www.calfac.org/equity-conference/)



**Equity Conference 2025**  
**Seasons of Solidarity: Tending Our Legacy, Planting Our Future**



# FEATURED SPEAKERS



**JONATHAN METZEL**

Saturday, March 15  
4:00PM - 5:30PM



**J. CODY NIELSEN**

Friday, March 14  
9:00AM - 10:30AM



**DR. SAFIYA UMOJA NOBLE**

Saturday, March 15  
6:30PM - 8:00PM



**IJEOMA OLUO**

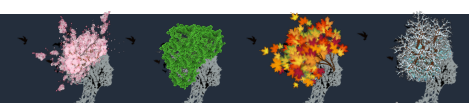
Friday, March 14  
12:30PM - 2:00PM



**LINDA SARSOOR**

Saturday, March 15  
12:30PM - 2:00PM

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**Equity Conference 2025**  
**Seasons of Solidarity: Tending Our Legacy, Planting Our Future**

## FEATURED SPEAKERS BIOS

### FEATURED SPEAKERS



#### **DR. JALIL MUSTAFFA BISHOP**

*Activist / Researcher / Co-founder of Equity Research Cooperative*

Dr. Jalil Mustaffa Bishop is an activist and researcher focused on expanding the public good through racial justice movements. He co-founded Equity Research Cooperative, a collective of advocates working to be the research arm of movement building through redistribution, data, and solidarity. He has published dozens of op-eds, journal articles, and book chapters on the Black Student Debt Crisis, grassroots policymaking, and anti-Blackness.



#### **ANTHEA BUTLER**

*Author and Professor in American Social thought*

Anthea Butler is the Geraldine R. Segal Professor in American Social thought at the University of Pennsylvania. A historian of African American and American religion, Professor Butler's research and writing spans African American religion and American Religious history, race, politics, Evangelicalism, media, and popular culture. Butler's recent book is White Evangelical Racism: The Politics of Morality in America on Ferris and Ferris/UNC Press. Professor Butler was a contributor to *The 1619 Book: A New Beginning*, with a chapter entitled "Church". Her first book is Women in the Church of God in Christ: Making A Sanctified World, also published by UNC Press.



#### **DR. EDDIE COLE**

*Professor of Education and History*

Eddie R. Cole is Professor of Education and History at the University of California, Los Angeles. His research focuses on college presidents' historic role in shaping racial policies and practices both inside and outside of the educational sphere. His book The Campus Color Line: College Presidents and the Struggle for Black Freedom was described by New York Times–bestselling author Ibram X. Kendi as “a stunning and ambitious origins story... embedded with breath-taking narratives recovered from meticulous research.” In 2023, he was named a Harvard Radcliffe Institute Fellow for 2023–24 and spent the year researching his forthcoming book, Black Ideas, a history of American higher education as told through the Black intellectuals who shaped it.

## FEATURED SPEAKERS BIOS

### FEATURED SPEAKERS



#### NATAKI GARRETT

*Director, Producer, Playwright, Educator, Activist, and Mentor*

2024 Doris Duke Artist Award recipient, Nataki Garrett is the President/CEO of Ladder Leadership Inc, as well as the co-Artistic Director of One Nation/One Project. In 2020, She co-founded the theater advocacy organization Professional Non-Profit Theater Coalition (PNTC) – a national advocacy coalition which organized non-profit theaters to advocate for access to the \$15B Shuttered Venue Operators Grant of historically unprecedented funding from the federal government. A 2022 United States Artist Award fellow, Nataki Garrett has received numerous awards and recognition for her artistry and leadership throughout her career. Garrett recently served as the Executive and Artistic Director of the Oregon Shakespeare Festival (OSF) and the Acting Artistic Director of the Denver Center for the Performing Arts (DCPA). Her vision is to empower artists as leaders and change makers who transform culture.



#### SISTA DOCTA ALEXIS PAULINE GUMBS

*Author*

Sista Docta Alexis Pauline Gumbs is a Queer Black Feminist Love Evangelist and an aspirational cousin to all life. She is/they are the author of several books, most recently *Survival is a Promise: The Eternal Life of Audre Lorde* and the award-winning *Undrowned: Black Feminist Lessons from Marine Mammals*. She is/they are the co-founder of the Mobile Homecoming Trust, an intergenerational experiential living library of Black LGBTQ brilliance.



#### IAN HANEY LÓPEZ

*Chief Justice Earl Warren Professor of Public Law*

Ian Haney López lectures and writes about the democracy-destroying power of racism in American politics, and what we can do to build an egalitarian multi-racial democracy. He is the Chief Justice Earl Warren Professor of Public Law and Distinguished Professor, Emeritus, at the University of California, Berkeley, and is widely published, including in the *New York Times*, the *Washington Post*, and in law reviews at Harvard, Yale, and Stanford. Ian's research on racial politics features in his books *Dog Whistle Politics* (2014) as well as *Merge Left: Fusing Race and Class, Winning Elections, and Saving America* (2019), and also in his free online course, [Race-Class-Academy.com](https://www.race-class-academy.com).



# FEATURED SPEAKERS BIOS

### FEATURED SPEAKERS



#### **MARIA HINOJOSA**

*Mexican-American Journalist*

As a reporter who was the first Latina in many newsrooms, Maria Hinojosa dreamt of a space where she could create independent, multimedia journalism that explores and gives a critical voice to the diverse American experience. She made that dream a reality in 2010 when she created Futuro Media, an independent, nonprofit newsroom based in Harlem, NYC with the mission to create multimedia content from a POC perspective. Futuro does this in the service of empowering people to navigate the complexities of an increasingly diverse and connected world. Hinojosa's Pulitzer Prize-winning podcast, "Suave", focuses on her relationship with David Luis "Suave" Gonzalez, in addition to telling the story of thousands of other people sentenced to die in prison for a crime they committed as a minor. "Suave" is gut-wrenching, deeply personal and full of heart.



#### **JONATHAN METZEL**

*Author, Psychiatrist, and Professor*

Jonathan Metzl is an acclaimed physician and sociologist who speaks, teaches, and writes on a range of topics including mental illness and gun violence, race and whiteness in America, health and healthcare, and diversity and structural competency in higher education. Jonathan Metzl is the author of the groundbreaking book, *Dying of Whiteness: How the Politics of Racial Resentment is Killing America's Heartland*. Winner of the 2020 Robert F. Kennedy Human Rights Book Award, the book is an in-depth look at why many working-class white Americans support politicians whose policies are literally killing them. Being a gun violence expert, professor, and psychiatrist is a unique combination that allows Dr. Metzl to speak and write about gun violence in America, and in particular to address stereotypes that link guns with race or mental illness, or that blame mental illness for mass shootings and other gun crimes.

# FEATURED SPEAKERS BIOS

### FEATURED SPEAKERS



#### **J. CODY NIELSEN**

*Author and Professor at Dickinson College in Central Pennsylvania*

Dr. J Cody Nielsen is a national expert on diversity, equity, and inclusion initiatives related to religious, secular, and spiritual identities. His work with institutions, including nonprofits and higher education settings includes efforts to support development, organizational management, fundraising, strategic planning, branding and marketing, coaching, executive leadership, and project management. He is known best for his work on religious equity concerns within organizations, but as well has ran several non-profits over the past 15 years and has raised nearly 3 million dollars from individual donors through direct solicitation and campaigns. His research nationally and internationally includes organizational theory and ground critical research on religious equity, including on the interfaith movement and its histories.



#### **DR. SAFIYA UMOJA NOBLE**

*Director of Center on Resilience and Digital Justice*

Dr. Safiya U. Noble is the David O. Sears Presidential Endowed Chair of Social Sciences and Professor of Gender Studies, African American Studies, and Information Studies at the University of California, Los Angeles (UCLA). She is the Director of the Center on Resilience & Digital Justice and Co-Director of the Minderoo Initiative on Tech & Power at the UCLA Center for Critical Internet Inquiry (C2i2). Dr. Noble is the author of the best-selling book on racist and sexist algorithmic harm in commercial search engines, entitled *Algorithms of Oppression: How Search Engines Reinforce Racism* (NYU Press).

## FEATURED SPEAKERS BIOS

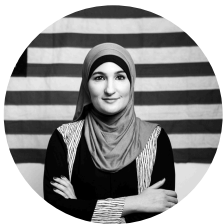
### FEATURED SPEAKERS



#### IJEOMA OLUO

*Writer and Speaker*

Ijeoma Oluo (ee-joh-mah oh-loo-oh) is a Seattle-based Writer, Speaker and Internet Yeller. Her work on social issues such as race and gender has been published in The Guardian, Esquire, Washington Post, ELLE Magazine, New York Times, NBC News and more. She has been featured on The Daily Show, All Things Considered, BBC News, and more. Her #1 NYT bestselling first book, *So You Want To Talk About Race*, was released January 2018 with Seal Press. Her second book, *MEDIOCRE: The Dangerous Legacy of White Male America*, was published December 2020 with Seal Press and her newest book, *Be A Revolution: How Everyday People Are Fighting Oppression and Changing the World - and How You Can Too*, was released January 2024 with Harper One. Ijeoma was named one of the Most Influential People in Seattle by Seattle Magazine, one of the 50 Most Influential Women in Seattle by Seattle Met, one of The Root's 100 Most Influential African Americans in 2017 & 2018, and is the recipient of the Feminist Humanist Award 2018 by the American Humanist Association, the Harvard Humanist of the year 2020, the Media Justice Award by the Gender Justice League, and the 2018 Aubrey Davis Visionary Leadership Award by the Equal Opportunity Institute.



#### LINDA SARSOOR

*Author and American Political Activist*

Sarsour is the co-founder and executive director of MPOWER Change, the first Muslim online organizing platform. And she served for nearly 16 years as executive director of the Arab American Association of New York. Through these organizations, she has been at the forefront of major civil rights campaigns, including the call for an end to unwarranted surveillance of New York's Muslim communities. In the wake of the 2014 police shooting of 18-year-old Michael Brown, she co-founded Muslims for Ferguson to build solidarity among American Muslims and to work against police brutality. Sarsour co-chaired the 2015 March2Justice—a 250-mile journey on foot, from New York City to Washington, D.C., to deliver a “justice package” to end racial profiling, demilitarize police, and demand the government invest in young people and communities.



## PRESENTERS/MODERATOR BIOS



### **DR. MELINA ABDULLAH**

#### ***Professor / Conference Speaker***

Melina Abdullah is Professor of Pan-African Studies at Cal State LA's College of Ethnic Studies, Co-Founder of Black Lives Matter - Los Angeles and Black Lives Matter Grassroots, where she is also Director. She is a leader in the California Faculty Association (the faculty union), both locally and statewide, and mama of three. Dr. Abdullah earned her Ph.D. from University of Southern California in Political Science and her B.A. from Howard University in African American Studies. Abdullah has authored numerous articles and book chapters. Known by the moniker, Doc Melly Mel, she is creator, host, and producer of the radio programs Move the Crowd on KPFK 90.7 FM and This Is Not a Drill! on KBLA Talk 1580, and is a recognized expert on race, gender, class, and social movements.



### **DR. RABAB ABDULHADI**

#### ***Director/Senior scholar of Arab and Muslim Ethnicities and Diasporas Studies Program at SFSU / Conference Speaker***

Rabab Abdulhadi, founding Director/Senior scholar of Arab and Muslim Ethnicities and Diasporas Studies Program, SFSU, and past director of Center for Arab American Studies, University of Michigan-Dearborn, is co-founding Editorial Board member of Islamophobia Studies Journal, lead editor of book volumes and author of over 80 articles and book chapters in seven languages. She received scholarly awards and community honors, including Sterling Fellowship, New Century Scholarship, best non-fiction book award, Angela Davis Award, American Association of University Professors, Middle East Studies Association, American Arab Anti-Discrimination Committee, Al-Awda, American Muslims for Palestine, Day of Remembrance, and National Women's Studies Association. She writes on settler colonialism, Zionism, Third world, Arab liberation, critical archival studies, abolition, and narratives of resistance and the indivisibility of justice.



### **DR. PAU ABUSTAN**

#### ***Assistant Professor / Conference Speaker***

Dr. Pau Abustan, Ph.D. (they/siya) is an Assistant Professor of Women's, Gender, and Sexuality Studies at Cal State Los Angeles. Their research connects disability justice worldmaking in youth learning and youth centered animated storytelling to youth led activisms. Their recent journal articles are featured in Cultural Studies Lateral and Research in Arts and Education.

## PRESENTERS/MODERATOR BIOS



### **DR. ROUHOLLAH AGHASALEH**

#### ***Assistant Professor / Conference Speaker***

Rouhollah Aghasaleh (Ph.D., The University of Georgia) is an assistant professor, scholar, and activist whose work intersects critical pedagogies, cultural studies of curriculum, and feminist queer studies. Their research focuses on equity in education, supporting diverse student needs. Rouhollah is the editor of several influential volumes, including *Children and Mother Nature* and the forthcoming *Handbook on Foucault and Education*. A 2024 Who's Who in America honoree, they serve as Editor of the *Journal of Curriculum Theorizing* and President of the Foundation for Curriculum Theory (2025-30). As an anti-genocide peace activist and community organizer, Rouhollah is dedicated to fostering just and inclusive educational spaces.



### **FLOWER/FLOR ALVAREZ**

#### ***Co-Director of Universidad Popular (UP) / Conference Speaker***

Flower Alvarez-Lopez, a Chicana and Fronteriza, is the Co-Director of Universidad Popular (UP), a community-based education organization embedded in North County San Diego. UP is an executive member of Alianza Comunitaria's governing board, a community defense coalition that provides residents with critical alerts on checkpoints, immigration enforcement, and emergencies. Alianza Comunitaria also organizes community patrols and Know Your Rights presentations throughout the region, from the 78 to the 76 corridor.



### **DR. THERESA AVILA**

#### ***Associate Professor / Conference Speaker***

Theresa Avila was born and lives within the California agricultural food belt, which keeps her fastened to communities she is committed to support. She holds an Associate Degree in Art and earned a Ph.D. degree in Art History from the University of New Mexico with a focus on Latin American and Latina/o/x/e Art. Currently Dr. Avila is an Associate Professor of non-Western Art History at California State University, Channel Islands, where she also is the Director and Chief Curator of Broome Gallery at CSUCI and the Lead for the Women of Color Faculty Association.

# PRESENTERS/MODERATOR BIOS



### **MARGARITA BERTA-ÁVILA**

#### ***Professor / Moderator***

Margarita Ines Berta-Ávila is a union organizer with the California Faculty Association (CFA) and currently holds the position of Vice President and Bargaining Team Member. In addition, Margarita is a Professor of Education at Sacramento State University.



### **GUADALUPE CARDONA**

#### ***Educator / Conference Speaker***

Guadalupe Cardona has been an Ethnic Studies educator for 25 years. She is dedicated to developing critical curriculum and culturally relevant activism to transform the world by fusing community cultural knowledge with a focus on autobiographical counter-narrative through Liberated Ethnic Studies Model Curriculum Association. She is chair of the Association of Raza Educators (LA) and on the Central Committee of Union del Barrio leading the work of the Commission of Women, ComiMujer.



### **GINA CARLSON**

#### ***Researcher and Educator / Conference Speaker***

Gina Carlson is a researcher and educator in the areas of leadership, management, social justice, equitable teaching and learning. For over 10 years, she has worked in a variety of educational settings ranging from K-12 to higher education. This experience includes working as a Program Coordinator for a \$5.3 million federal grant, an adjunct professor; Preparing Future Faculty workshop facilitator and consultant; teaching middle-school students English in the nationally recognized USC Leslie and William McMorrow NAI college-prep program; coaching and observing principals and teachers in over 30 schools for effective teaching and learning principles; and delivering professional development on equity goals in K-12 settings.



## PRESENTERS/MODERATOR BIOS



### **KARLA CASTILLO**

#### ***Licensed Marriage and Family Therapist / Conference Speaker***

Karla Castillo is a Licensed Marriage and Family Therapist and Licensed Professional Clinical Counselor who has worked at San Francisco State University since 2006, serving students in various capacities: providing mental health counseling, alcohol and other drug assessments and counseling and sexual violence crisis intervention and advocacy. While currently serving as the CFA statewide Counselor's Committee Co-chair, Karla is also strong social justice advocate on and off campus, supporting undocumented students and families, speaking out for Palestine human rights and actively involved in the Indigenous Rights/Land Back movement. During her free time, Karla enjoys adventurous open water swimming, salsa dancing and crafting.



### **DR. SUSAN CHEN**

#### ***Tenured Counselor Faculty / Conference Speaker***

Susan Chen is a tenured counselor faculty and has worked at SFSU CAPS for almost 15 years, currently ferping. She is a longtime CFA activist, has served in leadership roles on the CFA Counselors Committee and API Caucus (now APIDA), and is a member of the PAM Caucus. Prior to SFSU, she worked in community mental health, public health, and non-profit organizations.



### **DR. SHELLY-ANN COLLINS RAWLE**

#### ***Psychologist / Conference Speaker***

Dr. Shelly-Ann Collins Rawle is a licensed psychologist who specializes in relationships, racial, gender and sexual minority mental health, increasing cultural competence and fostering a sense of belonging. Dr. Shelly earned her PhD from Northeastern University in Boston, Massachusetts and completed a nationally accredited doctoral internship at UCLA and a health psychology postdoctoral fellowship at the University of San Francisco in California. Dr. Shelly is a change maker, committed to promoting equity and inclusion and is a recipient of the NASPA Silver Award in Excellence (area of Equity, Inclusion & Social Justice) and published in the area of microaggressions among highly educated people of color.

## PRESENTERS/MODERATOR BIOS



### **EMILY DRABINSKI**

#### ***Associate Professor / Conference Speaker***

Emily Drabinski is Associate Professor at Queens (N.Y.) College Graduate School of Library and Information Studies. In 2016, she was Secretary of the Long Island University Faculty Federation when she and her colleagues were locked out in the first such labor action in the history of U.S. higher education. Drabinski served as 2023-24 President of the American Library Association.



### **DR. NINA FLORES**

#### ***Associate Professor / Conference Speaker***

Dr. Nina M. Flores is an Associate Professor with the Equity, Education & Social Justice (EESJ) MA program at California State University Long Beach. Her research is about supporting campus faculty during periods of targeted harassment by members of the public. Please reach out for more information about presentations, workshops, or campus visits.



### **KIM GERON**

#### ***Professor / Moderator***

Professor in the Department of Political Science at CSU East Bay. Professor Kim Geron began teaching at CSU East Bay in Fall Quarter, 1999. He received a B.A. in Labor Studies in 1992 and a Ph.D. in Political Science in 1998. As the lead faculty member for the Public Affairs and Administration Option for the Political Science major, he advises students on the pathway to complete their major in a timely fashion. He encourages direct participation by students in research and policy analysis. He mentors students to become active members of the local and global community. For students seeking a career in the government and the non-profit sectors, Prof. Geron assists in designing an educational track leading to future employment options. Internships offer a proven path for these students to gain practical experience in the world of public affairs.



### **ALMADIN (DEAN) HAROOTUNIAN**

#### ***Student / Conference Speaker***

Almadin (Dean) Harootunian is a senior at Cal Poly Humboldt studying Liberal Studies Elementary Education with an emphasis on art. They are passionate about their work as a daycare teacher in both the Bay Area and Humboldt County. Their art practice explores the navigation of higher education, community, and working in the service industry as a caretaker and young queer person.

# PRESENTERS/MODERATOR BIOS



### **DR. FRANK HARRIS**

#### ***Professor / Conference Speaker***

Dr. Frank Harris III is a professor of postsecondary education and co-director of the Community College Equity Assessment Lab at San Diego State University (SDSU). He has also served as SDSU's faculty athletics representative since 2021. Dr. Harris is best known for his expertise in racial equity in postsecondary education and has made important contributions to knowledge about college student development and the social construction of gender and race in college contexts. Harris's scholarship has been published in leading journals for higher education and student affairs research and practice, and his commentary has been sought by high-profile media outlets, including CNN, The New York Times, The Los Angeles Times, and The Chronicle of Higher Education. During the Obama Administration, Harris was invited to The White House to share his knowledge and expertise on the status of boys and men of color in education.



### **DR. ALVIN HENRY**

#### ***Director of Asian American Studies / Conference Speaker***

Alvin Henry is the inaugural director of Asian American Studies at SDSU and is proud that the major in Asian American Studies launches in Fall 2025. His research explores minority discourses, specifically how power structures attempt to regulate the affective worlds of Asian American and Pacific Islanders to suppress critical consciousness and identity. In addition Dr. Henry is researching the barriers to career readiness for humanities and social science students. Currently Dr. Henry is rolling out an infrastructure for career readiness within the College of Arts and Letters at SDSU to ensure that all students have access to resources necessary for student career success.



### **DR. JAY HOWELL**

#### ***Psychologist / Conference Speaker***

Dr. Jay Howell is a licensed Psychologist and tenured Counselor Faculty at the California State University - San Marcos. He has worked in college mental health for over 20 years working at both public and private institutions. He's an advocate for social justice and is involved in a number of campus committees that focus on diversity, equity, and inclusion. He works clinically from a generalist perspective with an emphasis on multiculturalism. One of his priorities is improving access to care and improving mental health disparities for marginalized groups. He has a specific focus with the LGBTQIA+ community. He has been involved with the CFA Counselors Committee for the past 5-6 years.



## PRESENTERS/MODERATOR BIOS



### **NANCY JODAITIS**

#### ***Educational Leader / Conference Speaker***

Nancy Jodaitis is a highly skilled educational leader, higher education strategist, and statewide advocate with unique expertise in building academic pathways to support undocumented students' entry & success in higher education. Her current efforts center on protecting student data, implementing California's model policies, developing systemic solutions to implement in-state tuition, and increasing award rates for the California Dream Act. Nancy has a long history of social justice activism & loves open water swimming.



### **DR. KATIE JOHNSON**

#### ***Clinical Psychologist / Conference Speaker***

Katie Johnson, PhD is a licensed clinical psychologist who has worked at California State University, Dominguez Hills since 2014 and been involved with the CFA Counselor Committee since 2017. She is a Certified Clinical Trauma Professional and ADHD-Certified Clinical Services Provider. Dr. Johnson's areas of clinical interests include trauma-informed care, multicultural counseling, interpersonal and family relationships, gender-related difficulties, identity exploration, neurodiversity-affirming care, and body-image and eating disordered behaviors.



### **SANG KIL**

#### ***Professor / Interim co-chair CREW / Conference Speaker***

Sang Hea Kil is a professor in the "Justice" Studies Department at San Jose State University (SJSU) who is currently job-suspended for Palestine. She is a scholar-activist whose research focuses on the criminalization of immigrants, media analysis of the militarization of the border and immigrant bans/exclusions, and the discourse of whiteness and the nation. Her book titled 'Covering the Border War: How the News Media Create Race, Crime, Nation and the USA-Mexico Divide' (Lexington books 2019) won the 2021 Choice Award for Outstanding Academic Title: Media and Communication. One of her empirical chapters of her book won a top paper award in Ethnic and Racial International Communication Section (Co-sponsored with Global Communication and Social Change) at the International Communication Association conference in 2019.

## PRESENTERS/MODERATOR BIOS



**KELAN KONING**

***Lecturer / Conference Speaker***

Kelan Koning (she/her) is a lecturer in the Department of English at Cal State Northridge. She has joyfully served marginalized and underrepresented students on campus for nearly 30 years through her work with Chicana and Chicano Studies, the Educational Opportunity Program (EOP), and her first-year writing courses. She leads workshops across the state and country on Trauma-Informed, Healing-Centered Pedagogy, ePortfolios, and equitable assessment. Her scholarship, including her most recent publication, "Mad Lyrics: Toward an Embodied, Culturally Responsive Pedagogy of Care in Academia," centers heart-centered, inclusive teaching practices.



**DR. LISSA LIM**

***Bilingual counselor / Conference Speaker***

Dr. Lissa Lim is a bilingual counselor faculty at CSU San Marcos. She specializes in Latine/x mental health, sexual trauma, and working with undocumented and immigrant communities. She has experience providing individual and group therapy, supervision, training, outreach, assessment and consultation in both English and Spanish. She leads the Counselor Faculty Bilingual Consultation Group for CFA.



**THERESA MONTANO**

***Professor / Conference Speaker***

Theresa Montaño, a grassroots community activist in the Chicanx community, is the Professor/Associate Chair of Chicano/Studies at CSU-Northridge. She is a union activist, having previously served as the CTA Vice President and currently active in the California Faculty Association. Theresa's involvement in the CFA is extensive, including co-chairing the Teacher Education Caucus, being a founding and active member of the PAM caucus, and serving on the PAC LEG committee. Her commitment to the Ethnic Studies movement is significant to her. She was a member of California's Ethnic Studies Model Curriculum Advisory Committee and currently works with teachers and districts to implement Ethnic Studies programs and curricula.

## PRESENTERS/MODERATOR BIOS



### **DR. TRACIE NORIEGA**

***Senior Director of Diversity, Equity, Inclusion, and Professional Learning / Conference Speaker***

A second-generation Filipina-American, Wife, Mother of 4, and Educator of almost 30 years, Dr. Tracie Noriega currently serves as the Senior Director of Diversity, Equity, Inclusion, and Professional Learning for the Association of CA School Administrators (ACSA). Dr. Noriega's previous roles include Assistant Superintendent of Educational Services; Director of K-12 Instruction, Director of Assessment and Evaluation, Principal, and Teacher. Tracie is also the immediate Past President of the Filipino American Educators Association of CA (FAEAC) and faculty with the Liberated Ethnic Studies Model Curriculum Consortium (LESMCC).



### **DR. STACIE PHAM**

***Psychologist / Conference Speaker***

Dr. Stacie Pham is a psychologist who has over 10 years of experience serving students in higher education. Currently at California State University San Bernardino (CSUSB) Counseling & Psychological Services (CAPS), she provides psychotherapy services and presents workshops to students and gives back to the community via supervision of unlicensed clinical counselors. More recently she has been working to bridge CAPS with other entities on campus, such as WorkAbility IV and APIDA Center, to link students with available resources and decrease mental health stigma.



### **DRA. MICHELLE RAMOS PELLICIA**

***Professor / Moderator***

Dra. Michelle Frances Ramos Pellicia (ella, she) is an active member leader in our labor union, the California Faculty Association. She is SM Chapter President, as well as CFA Associate VicePresident. Michelle is Professor of Sociolinguistics specializing in Latinx communities at California State University San Marcos.

## PRESENTERS/MODERATOR BIOS



### **DR. RICKY POPE**

***Co-founder of Young Men of Color Alliance (YMoCA) / Conference Speaker***

There, he served as president of the Black Student Union, was an active member of Phi Beta, and worked as a peer ambassador while earning an associate's degree in transfer studies. He later transferred to SDSU, earning a bachelor's degree in criminal justice and a master's in education from the Community Based Block Program. Returning to SDSU in 2019 as a double alumnus, Dr. Pope provided therapy at Counseling and Psychological Services and is now in a role where he collaborates with Faculty Advancement & Student Success and Student Affairs & Campus Diversity to strengthen campus-community ties as a member of the Campuswide YMOC Study Group.



### **DR. ANTHONY RATCLIFF**

***Professor / Conference Speaker***

Dr. Anthony Ratcliff is a Professor in the Department of Pan-African Studies at Cal State Los Angeles and co-chair of the Palestinian, Arab, and Muslim (PAM) Caucus of CFA. He earned his Ph.D. in African American Studies from the University of Massachusetts Amherst, where his dissertation explored the Pan-African politics of cultural struggle, primarily focusing on the international dimensions of the Black Arts Movement. As a radical historian and organizer, Anthony's research and teaching interests include the Black Radical Tradition, revolutionary Black arts and politics, anti-authoritarian and autonomous social movements, Black and Palestinian solidarity, and the impact of capitalism and mass incarceration on Hip Hop cultural production, including advocacy for the abolition of policing and prisons.



### **DR. STEVIE RUIZ**

***Associate Professor / Caucus of the Rank and File Education Workers (CREW) / Member of the Palestine, Arab and Muslim Caucus / Moderator***

Stevie Ruiz was the former co-chair of the Palestine, Arab, and Muslim (PAM) caucus and is a current member of the Caucus of the Rank and File Education Workers (CREW). He is committed to Palestinian liberation, anti-racist activism, and decolonial models of education. He believes that workers must unite against corporate fascism that is taking over the CSU. He is an Associate Professor in Chicana and Chicano Studies, at Cal State University, Northridge.

# PRESENTERS/MODERATOR BIOS



**DR. ALEXA SARDINA**

***Assistant Professor | Moderator***

Alexa Sardina, PhD is an Assistant Professor at California State University, Sacramento in the Division of Criminal Justice. Her scholarship focuses on how restorative processes can be used to address sexual harm. Dr. Sardina has written and presented on research that combines her scholarly expertise on sexual harm and restorative justice combined with and informed by her personal experience as a rape survivor. She believes that ‘survivor scholarship’ offers a critical perspective within the broader field of criminology. Dr. Sardina is a co-founder of [Ampersands Restorative Justice](#) and co-hosts the popular podcast [Beyond Fear: The Sex Crimes Podcast](#).



**IAN SEREULO**

***Attorney / Conference Speaker***

Ian M. Seruelo is a San Diego-based attorney who practices in labor, employment, and immigration law. His immigration practice is primarily in the fields of removal defense and humanitarian immigration relief. He finished his college degree from the University of the Philippines in the Visayas and was an activist and community organizer prior to migrating to the US. Ian is currently the President of the San Diego Chapter of the Asian Pacific American Labor Alliance - AFL-CIO (APALA). He is also the Chairperson of the San Diego Immigrant Rights Consortium (SDIRC), a coalition of more than 50 organizations in San Diego, California, that advocates for and defends the civil and human rights of immigrants and refugees.



## PRESENTERS/MODERATOR BIOS



### **JENNIFER STAFFERO**

#### ***Licensed Clinical Social Worker / Conference Speaker***

Jennifer Staffero is a Licensed Clinical Social Worker with over 32 years of counseling experience and has spent the past decade at CSU Stanislaus, where she has served as Clinical Lead at Counseling and Psychological Services for the last five years. A proud first-generation college graduate, she began her academic journey at Gavilan College before transferring to CSU, Fresno, where she earned a B.A. in Psychology and a Master of Social Work degree. As an active participant in the CFA Counselor Committee, she is dedicated to advocating for equity, mental health, and student success. She understands firsthand the challenges students face and is passionate about empowering them to embrace their identities, develop resilience, and achieve their goals.



### **DR. LISSA RAMIREZ-STAPLETON**

#### ***Associate Professor / Conference Speaker***

Dr. Lissa Ramirez-Stapleton is an associate professor at California State University Fullerton in the Department of Educational Leadership and Program Coordinator of the Masters of Science in Higher Education program. Her research focuses on Deaf students' educational equity and access, identity development, and Deaf educational history with a particular interest in the intersections of race, gender, and disability. Her current research focuses on the historical connections, relationships, and experiences of Deaf education, Black Deaf students, and Historically Black Colleges and Universities. She is also the Executive Director for The Black Deaf Project, a 501c(3) educational Black Deaf and hearing collaborative nonprofit.



### **DR. MONIQUE TURNER**

#### ***Lecturer / Conference Speaker***

Dr. Monique Turner is a current Lecturer in Psychology at California State University, Dominguez Hills and a Pre-Licensed Clinical Psychologist (Ph.D.). Monique has research experience in Neuropsychology, Ethnic Health Disparities, Educational Disparities, Equity, and Positive Psychology which reflects her passion. She is one of the Co-Directors in the CSUDH Positive Psychology Lab which focuses on nurturing student's strengths and researching similar topics related to authenticity, courage, and positive affect. Dr. Turner holds a position for CFA's E-Board as the Co-Chair of Council of Racial and Social Justice and as the NTTF Representative for the Counseling Department.

# PRESENTERS/MODERATOR BIOS



### **DR. ALLISON VAUGHN**

#### ***Psychologist / Conference Speaker***

Dr. Allison Vaughn is a professor of psychology and the co-director of the Center for Teaching and Learning at San Diego State University (SDSU). She serves on the Faculty Rights Committee for the SDSU Chapter of CFA. She has also served on Diversity, Inclusion, and Equity Committees including for the psychology department, the college of sciences, and the senate standing committee. Dr. Vaughn is a social health psychologist who has looked at the attribution of stigma and associative stigma for a variety of groups including physical and mental health conditions like diabetes and depression as well as mothers of children with various challenges.



### **DR. IAN WALLACE**

#### ***Psychologist / Conference Speaker***

Ian Wallace, PhD is a licensed psychologist and the director of Counseling and Psychological Services (CAPS) at California State University, Maritime Academy. Since 2013, during his tenure he has supported cadet mental health from the student health center to the classroom and on Training Ship Golden Bear to short-term study abroad experiences. His areas of expertise include college counseling, multicultural counseling, and diversity-equity-and-inclusion (DEI) activities. Dr. Wallace was past chair of the campus DEI council, program coordinator of the CSU Middle Leadership Academy campus initiative Toward Advancing Gender Equity, founding member and secretary of the Faculty Senate Gender Equity Committee, as well as co-principal investigator on multiple epidemiological surveys of cadet physical and mental health at Cal Maritime.

### **DR. LORI WALKINGTON**

#### ***Associate Professor / Conference Speaker***

Lori Walkington, Associate Professor in the Department of Sociology and Criminology & Justice Studies at CSU San Marcos.

## PLANNING COMMITTEE BIO



### **DR. ADISA A. ALKEBULAN**

***Associate Professor / Conference Speaker / Equity Conference Committee Member***

Dr. Adisa A. Alkebulan is chair and Associate Professor in Africana Studies at San Diego State University. He is a native of Cleveland, OH but also has strong roots in Philadelphia. He received his B.A. in Pan-African Studies from Kent State University and his M.A. and Ph.D. from Temple University. He has also done research in Africa and Europe on language and colonialism. He is a major contributor to the Encyclopedia of Black Studies and the Encyclopedia of African Religions. His work appears in several disciplinary journals as well as in anthologies on rhetoric and Malcolm X.



### **DR. DALE ALLENDER**

***Associate Professor / Equity Conference Committee Member / Conference Speaker / Moderator***

Dale Allender is the author of *From Cultural Deprivation to Cultural Security*, and the co-editor of *Our Stories in Our Voices*. Dale is certified Level I and II Reiki practitioner, and a 2nd Dan (Degree) Black belt in Tae Kwon Do. He facilitates energy healing work into every aspect of his work as an associate professor at Sac State University, and school districts throughout the United States.



### **LESLIE BRYAN**

***Lecturer / Equity Conference Committee Member / Moderator***

Leslie Bryan is a recently retired California State University, San Bernardino faculty member for Theatre Arts and College of Arts & Letters, teaching dance and assessment courses for Liberal Studies students studying to become teachers. She is the founder of the Family Night at the Theatre program where CSUSB students along with elementary school children devise and perform theatre pieces based on themes from children's literature. She has choreographed several CSUSB Theatre Arts performances over the past 25 years and has mentored Liberal Studies students in their preparation for the Multiple Subjects Credential program. Ms. Bryan is also a teacher leader for The California Arts Project providing professional development training in dance for K-6 teachers.

## PLANNING COMMITTEE BIOS



### **MELISSA CARDENAS-DOW**

***Librarian | Equity Conference Committee Member / Moderator***

Melissa I. Cardenas-Dow is a Social Sciences Librarian at Sacramento State University, responsible for the subject areas of psychology, ethnic studies, women's and gender studies, and counselor education. She is active with the California Faculty Association (CFA), the labor union representing teaching faculty, librarians, counselors, and coaches in the California State University (CSU) system. Currently, she chairs the CFA statewide Librarians Committee and is a NALCo Councilor (National Associations of Librarians of Color) in the American Library Association (ALA) representing CALA (Chinese American Librarians Association). She serves on various Sacramento State University Faculty Senate committees and is currently the Sac State University Library's faculty senator.



### **CHRIS COX**

***Lecturer | CFA Associate Vice President, Racial & Social Justice, North | Equity Conference Committee Member / Moderator***

Chris Cox is a lecturer in the department of Sociology and Interdisciplinary Social Science at SJSU, where he has taught for 25 years. He has been a CFA activist for 19 years and is currently the Associate Vice President for the Council for Racial and Social Justice (North). He is also an advisory board member for the Coalition of Contingent Academic Labor (COCAL). Chris was named the SJSU Outstanding Lecturer in 2017, and has also been recognized by various community organizations for his work as an educator.



### **MARK ALLAN DAVIS**

***Assistant Professor | Equity Conference Committee Member / Moderator***

Mark Allan Davis, MFA, is a native New Yorker and an Assistant Professor of Africana Studies in Black Performance Studies/Dramatic Literature and Music/Theatre History at San Francisco State University's College of Ethnic Studies. His explorations and research focus on the politics of the black body on stage and in dramatic literature, Black Lives Matter, the Politics of African-American Performance on Racial & Social Movements. Minstrelsy and Vaudeville on Broadway Song & Dance, as well as the reemergence and rediscovery of the impact and evolution of the Black Arts Movement on contemporary theatre & dance creation. Mr. Davis is an Original Cast Member of 'The Lion King' on Broadway and is an accomplished director/choreographer, & dramaturg, and playwright, both domestically and internationally.

## PLANNING COMMITTEE BIOS



### **DR. SHARON ELISE**

***Professor / CFA Associate Vice President, Racial & Social Justice, North / Equity Conference Committee Member / Moderator / Conference Speaker***

Professor of Sociology and CFA Asst VP for Racial and Social Justice Sharon Elise, Ph.D. left a faculty position in Women's Studies at Fresno State to join the faculty of CSUSM in Sociology in Spring 1994. Her teaching and research center on critical race studies, Black Studies, Black Feminism, Intersectionality, women of color and sociopoetics. She has been active in the university and her discipline, and has held leadership positions in her department, college, academic senate, faculty union, and professional organizations. Dr. Elise's current research centers on antiBlack racism with ethnographic work at the university and in Puerto Rico. Dr. Elise helped to lead the union's Anti-Racism and Social Justice Transformation since the work began, and with Chris Cox, she co-Chairs the Council for Racial and Social Justice.



### **DR. LIBBY LEWIS**

***Associate Professor / Equity Conference Committee Member / Moderator***

Dr. Libby Lewis became a member of CFA as a Lecturer at Cal State LA. She is currently an At-Large Representative for the Cal State LA campus. She is also a proud Tri-Chair of the CFA Black Caucus, who was recently appointed to the CFA Bargaining Team. Dr Lewis' publications center on issues of race, gender, and sexuality, and expands on notions of hate, Freedom of the Press, and Academic Freedom. Dr. Lewis' book, *The Myth of Post-Racialism in Television News*, covers how raced Black journalists navigate their race, gender, and sexuality in a corporate newsroom culture. Her recently published article for the *Journal of Academic Freedom* entitled, "The War Over the Future of Academic Freedom" speaks to the dangers of recent attacks on Academic Freedom and Freedom of the Press.



## PLANNING COMMITTEE BIOS



### **DR. AHLAM MUHTASEB**

***Professor | Conference Speaker / Equity Conference Committee Member / Member of the Palestine, Arab and Muslim Caucus / Moderator***

Dr. Ahlam Muhtaseb is a professor of media studies at California State University, San Bernardino (CSUSB) and a senior data justice fellow with Princeton's Ida B. Wells Just Data Lab. She is the recipient of the 2024 Activism and Social Justice Scholarly Influence Award by the National Communication Association's (NCA's) Activism and Social Justice Division. She is also the recipient of the 2020 CSUSB Outstanding Scholarship, Research and Creative Activities Award and the 2019-20 Outstanding Research and Creative Activity Faculty Mentor Award. In 2019, she won the Rebuilding Alliance "Story Teller" Award. She co-produced and co-directed the documentary 1948: Creation & Catastrophe, winner of the Jerusalem International Film Festival's 2019 Special Jury Award in the Feature Documentary category.



### **GLORIA RHODES**

***Librarian | Equity Conference Committee Member / Moderator***

Gloria Rhodes is the Outreach and Diversity Initiatives Librarian at San Diego State University (SDSU). With over 30+years of experience in the library field, she has worked in school, public, and academic libraries. Rhodes is actively involved in several professional associations, including the American Library Association, the Oral History Association, and the Association of Tribal Archives, Libraries, & Museums. She frequently presents at conferences and is an engaged member of the SDSU campus community. In her role, she serves as the library liaison to the departments of Africana Studies, American Indian Studies, and Religious Studies, where she provides instruction, research consultation, and collection development.

## PLANNING COMMITTEE BIOS



### **DR. TRACEY SALISBURY**

#### ***Associate Professor | Equity Conference Committee Member***

Dr. Tracey M. Salisbury is Associate Professor of Ethnic Studies and founding department chair of the Ethnic Studies Department at California State University, Bakersfield, where she has been a faculty member since 2017. She is the current President of CSUB's CFA chapter (2023-present) and tri-chair of the CFA Black Caucus (2018). She has previously served as the chapter's ARSJ representative (2018-2023) and political action chair (2017-2018). She absolutely loves horror movies and deeply misses her beloved dog, Pancho (2009-2024).



### **DAHNA STOWE**

#### ***Lecturer | Equity Conference Committee Member***

Dahna Stowe is a full-time lecturer in the Sociology department at CSU Bakersfield. She has been a faculty member and a proud union member for 10 years, joining CFA at New Faculty Orientation. Dahna is a union member "because CFA is the only organization that fights for the well-being of both faculty and students." She currently serves as the ARSJ and Bargaining Team representative for her campus. Dahna understands firsthand how important and impactful the CSU can be for families. As a CSUB double alumna and the parent of three CSUB alumni, she appreciates the education she and her children have received.



### **DR. ANDREA TERRY**

#### ***Assistant Professor | Equity Conference Committee Member / Moderator***

Andrea Terry is an Assistant Professor of Rhetoric in Communication Studies at Sacramento State, where she serves as Faculty Policies Committee Chair and Affordable Learning Solutions campus coordinator. She is chair of the Political Action & Legislation Committee for the Sacramento Chapter and co-chair of the White Antiracism Collective. When she's not teaching, researching, doing service, or hanging with her three cats, she's trying to heed Trisha Hershey's advice to take a nap: rest is resistance!

## PLANNING COMMITTEE BIOS



### **DR. CHARLES TOOMBS**

***Professor | CFA President | Equity Conference Committee Member / Moderator  
/ Conference Speaker***

Dr. Charles Toombs, President, California Faculty Association, is Professor and Immediate Past Chair of Africana Studies, San Diego State University (SDSU). His areas of specialization and publications are Africana literature. He is a Vice President of SEIU California. He is Immediate Past Chair of AAUP's Committee A on Academic Freedom and Tenure and is a current member of the Committee until 2026. He is a member of the Board of Advisors for the National Center for the Study of Collective Bargaining in Higher Education and the Professions. He is an elected member of SEIU's International Board. He chairs SEIU's Higher Education Council group on racial equity. He was one of six U.S. union leaders invited by the Shanghai Education Union for meetings in China, March 2018. He is the 2024 California State University Wang Family Excellence Award winner for Faculty Service. He is an SDSU Dr. Martin Luther King, Jr. Unsung Hero, SDSU Faculty Diversity Award recipient, and African American Educator of San Diego County.



### **VANG VANG**

***Libraian / Treasurer / Equity Conference Committee Member / Moderator***

CFA Treasurer and co-chair of the Asian Pacific Islander and Desi American (APIDA) Caucus is also a librarian at Fresno State. She received her M.S. from Simmons University in Boston, MA and her B.A from the University of California, Santa Cruz (UCSC). Vang enjoys bringing joy and fun to her work and to CFA events. In 2020 she was a recipient of the Provost's Award for Extraordinary Teaching in Extraordinary Times: Student Success at Fresno. Additionally, Vang was an awardee of the 2019-20 FILA (Faculty Innovation & Leadership Award) from the CSU.

# EQUITY CONFERENCE 2025

## ANTI-RACISM AND SOCIAL JUSTICE (ARSJ) TEAM



**DR. SHARON ELISE**

*CFA Associate Vice President, Racial & Social Justice, South / Equity Conference Committee Member / Moderator*



**CHRIS COX**

*CFA Associate Vice President, Racial & Social Justice, North / Equity Conference Committee Member / Moderator*



**AUDRENA REDMOND, M.A.**

*Director for Anti-Racism and Social Justice / Equity Conference Committee Member / Moderator*



**N'DEA JOHNSON**

*Program Director of Anti-Racism & Social Justice / Equity Conference Committee Member*



**AARON BARLIN**

*Anti-Racism and Social Justice Organizer / Equity Conference Committee Member*



**CAILEY BRONNY**

*Anti-Racism and Social Justice Administrative Assistant / Equity Conference Committee Member*



## STAFF BIOS



### **MARCELLE ALVARADO**

#### ***Senior Field Rep / Conference Speaker***

Marcelle M Alvarado is a labor organizer with 20 years in the movement, fighting for workers' rights across industries. Born and raised in Los Angeles, she is a daughter, caretaker, and mother. She began her journey as a student and community organizer, quickly discovering a passion for union organizing that would shape her career. From service workers and healthcare professionals to long-term care, entertainment, and academic workers, Marcelle has dedicated herself to building worker power and driving transformative change. Her work with SEIU USWW's Justice for Janitors campaign in Los Angeles was instrumental in shaping her organizing philosophy and approach—one rooted in intersectional leadership development, comprehensive strategic organizing, and internal power-building. Committed to strengthening worker-led movements for lasting change, she continues to drive the fight for dignity, equity, and power for all workers.



### **AARON BARLIN**

#### ***Equity Conference Committee Member***

Aaron Barlin (he/they) is an Organizer within CFA's Anti-Racism and Social Justice (ARSJ) department. That means Aaron is an on-the-ground doer for campuses: he helps members take ARSJ concepts (intersectionality, implicit bias, decolonialize) and turn them into real-world, personally relevant actions (restorative justice, participatory action research, liberatory pedagogy). Applying his experiences as a high school teacher and organizational consultant, Aaron hopes to guide CFA to connect with our inner learners—our inner children—in order to tap into the imaginative powers needed for genuine social transformation.



### **CAILEY BRONNY**

#### ***Equity Conference Committee Member***

Cailey (pronouns: she/her/hers) is the administrative assistant for the Anti-Racism and Social Justice department with California Faculty Association. Cailey is a graduate from California State University, Sacramento with a Bachelors in Sociology. She sits on the Board of Directors for Love Liberated, a QTBIPOC organization focused on sexual liberation and is involved in decarceration and anti-prison work. Lastly, she is a member of the National Lawyers Guild and a legal observer to ensure the rights of activists and protesters are upheld and protected at actions.

## STAFF BIOS



### VINCENT CEVASCO

#### *Director Research and Communications / Conference Speaker*

Vincent Cevasco began their work experience as an Associate Instructor at UC Davis from September 2015 to December 2015. Vincent then served as a Teaching Assistant from January 2012 to April 2016 and later as a Research Assistant from May 2015 to May 2016 at UC Davis. In 2016, Vincent joined the California Faculty Association as a Research Specialist, where they worked until June 2020. From June 2020, they assumed the role of Director of Research and Communications at the California Faculty Association. Vincent Cevasco obtained a Bachelor's Degree in Political Science from Florida State University in 2011. Following this, they pursued further education at the University of California, Davis from 2011 to 2016, specializing in Political Science. Their academic journey at UC Davis brought him to an advanced stage, as they completed the coursework and attained the All But Dissertation (ABD) status.



### JASON CHIN

#### *Research Specialist / Conference Speaker*

Jason Chin is CFA's research specialist. He completed his Ph.D. in psychology alongside a graduate certificate in Asian American Studies at UCLA, where he helped organize for the 2022 UAW strike. Much of his past academic life carries into his work in labor: a participatory action research approach, liberation pedagogy, and healthy suspicion of management. Previously, he also conducted sectoral research for Starbucks Workers United.



### N'DEA JOHNSON

#### *Equity Conference Committee Member*

Stemming from her experiences in social justice activism, community-building, and advocacy, N'dea is a dedicated leader with a passion and drive to serve. This passion has opened doors for N'dea to make an impact in various communities in different sectors across the nation. N'dea strongly believes that DEB&I (Diversity, Equity, Belonging, and Inclusion) can be a critical point of growth for individuals. N'dea currently works at the California Faculty Association as the Program Director of Anti-Racism and Social Justice.

# EQUITY CONFERENCE 2025

## STAFF BIOS



### **BEKA LANGEN**

***senior Field Representative / Conference Speaker***

Beka Langen is a union organizer with over 25 years in the labor movement.



### **KIARRA "KIKI" LEE**

***Events Specialist / Equity Conference Committee Member***

Kiarra "KiKi" Lee is CFA's Events Specialist. She loves her job and hopes that it shows. After spending her entire career in corporate media, while simultaneously planning parties for friends and family on the side, KiKi decided it was time to work towards her true passion which is events! She is honored to be of service back in her hometown of Sacramento working her first union job at CFA. KiKi is especially honored to be able to make meetings, conferences and events fun, no matter how big or small, no matter if virtually or in-person. Her true goal is to make the time spent in solidarity with colleagues filled with as much joy as possible and is always searching for innovative ways to bring positive energy, light and fun to any space that she's in. Feel welcome to send her your ideas to make events joy-filled and wellness focused. Who said labor can't be fun? Not KiKi!



### **AUDRENA REDMOND**

***Director for Anti-Racism and Social Justice / Equity Conference Committee Member / Moderator***

Audrena Redmond, is the inaugural Anti-Racism and Social Justice Director for the California Faculty Association. Her work is multi-faceted and matrixed throughout the organization; it includes identifying policy and practice changes, strategic campaign development, building internal and external relationships, creating, and facilitating anti-racism workshops, organizing annual equity conferences, and periodically hosting podcast series. In her time at CFA she has always found creative paths to build leadership and foster organizational development for CFA member leaders, activists and staff. Audrena has several years of organizing experience having worked as a national political campaign organizer and other CFA positions as Senior Field Representative, Southern California Political Organizer, and as interim Southern California Organizing Director. In addition, Audrena has taught part time in the Labor Studies Program at California State University, Dominguez Hills.